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A NOTE FROM OUR PROGRAM DIRECTOR:

In a season marked by the expression of gratitude, it is with a thankful heart that I write to you this November. I am continually in awe of the talent and innovation each of you brings to the world of hydropower. Through your dedication and commitment to developing and expanding the use of hydropower as a powerhouse renewable energy resource, collectively, we are changing the landscape of tomorrow for the better. As we head into this holiday season, may each of you know how very transformative your work is and may you approach it from a place of gratitude.

“Gratitude makes sense of your past, brings peace for today, and creates a vision for tomorrow.” — Melody Beattie
THE HYDRO NEWSROOM

What does IEA’s World Energy Outlook 2018 say about hydropower?

The International Energy Agency released its World Energy Outlook 2018, which "examines future patterns of a changing global energy system at a time of increasing uncertainties." IEA says that “major transformations are underway for the global energy sector” and “policy choices made by governments will determine the shape of the energy system of the future.

READ MORE

HIRING FOR HYDRO 2019

https://mailchi.mp/8f1e31c35a12/105m6gqt74
Hiring for Hydro brings together over 80 students from over 14 colleges in the Pacific Northwest to participate in an educational workshop about careers in hydropower to be followed by a special recruiting session. This event was established to address the hiring needs of the industry, build academic interest at the college level and create a strong conduit between industry and regional schools.

HYDROPOWER FOUNDATION MEMBERSHIP

We are moving into our 2nd year of the HRF Membership Program. You spoke and we listened! This program is the most convenient way for you to support the Hydro Research Foundation on an annual basis with a single request. As an organizational member, you have access to programs, activities, and communications that can contribute to a better future for your organization and hydropower. Membership networking and program efforts include:

- Hiring for Hydro career fairs (adding more of them, co-located with NHA and other partners)
- Annual “Hydro Celebration” dinner, (scheduled for Tuesday, July 23, 2019)
- Bring together industry participants at the annual Turbine Runner 5K (scheduled for Wednesday, July 24, 2019 in Portland, OR)
- Hydro Think Tank Competitions (adding more of them around the U.S. with the potential of having a national competition)
- K-12 App to educate students on hydropower’s integral role in renewable energy through an interactive
- Provides access to experts and to useful reports on hydro-related topics

JOIN US IN THANKING RETURNING MEMBERS FOR 2019:

NORM BISHOP, EXPERT MEMBER
DEBORAH LINKE, EXPERT MEMBER
GRANT COUNTY PUD, AMBASSADOR MEMBER
# THE HYDRO EVENTS CALENDAR

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>February 20 2019</td>
<td>Hiring for Hydro</td>
<td>Portland, OR</td>
</tr>
<tr>
<td>April 1 2019</td>
<td>Hydropower Pep Rally</td>
<td>Washington, D.C.</td>
</tr>
<tr>
<td>July 23 2019</td>
<td>Turbine Runner 5K</td>
<td>Portland, OR</td>
</tr>
<tr>
<td>July 24 2019</td>
<td>Hydro Celebration Dinner</td>
<td>Portland, OR</td>
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